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SENATE

S. No. 282

REC: _____



Introduced by **Senator Francis G. Escudero**

AN ACT
PROVIDING FOR THE AUTOMATIC PROMOTION OF GOVERNMENT
OFFICIALS AND EMPLOYEES UPON RETIREMENT FROM GOVERNMENT
SERVICE AND FOR OTHER PURPOSES

EXPLANATORY NOTE

It is not an overstatement to say that the men and women in the government service, particularly those who have committed most of their lifetime as government workers for twenty years or so, are dedicated and devoted public servants. But beyond this statement, nothing much awaits them as they finally leave government service.

This bill therefore aims to give due recognition to these government workers by the expedient act of promoting them one grade higher at the time of their retirement.

This proposed automatic promotion upon retirement policy similar to the military service should likewise be extended to the civil service.

Respectfully submitted.



FRANCIS G. ESCUDERO

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Be it enacted by the Senate and House of Representatives of the Philippines in Congress assemble

1 Section 1. *Automatic Promotion.* – All government officials and employees who
2 are eligible for compulsory retirement shall be granted an automatic promotion
3 equivalent to One Grade Level Higher than his/her position at the time of retirement.
4 For this purpose, the adjusted Salary Grade Level of the retiree shall be used as the
5 basis for the computation of his/her retirement.

6 *Sec. 2. Implementing Rules and Regulations.* – The Civil Service Commission in
7 coordination with the Department of Budget and Management and the Government
8 Service Insurance System shall formulate the necessary rules and regulations for the
9 effective implementation of this Act.

10 *Sec. 3. Repealing Clause.* – All laws, presidential decrees, executive orders,
11 rules, and regulations or parts thereof which are inconsistent with the provisions of
12 this Act are hereby repealed or modified accordingly.

13 *Sec. 4. Effectivity.* – This Act shall take effect fifteen (15) days after its
14 publication in the *Official Gazette* or at least two (2) newspapers of general circulation.

Approved,